

## From the CMO

April 2, 2026

Dear colleagues,

Throughout the refocusing of Alberta's healthcare system, questions arise about the integration of new agencies — with good reason. Integration remains foundational to achieving equitable, coordinated and patient-centred care — and strong medical leadership collaboration is central to this work.

### **Chief Medical Officer Integration Committee**

Early in the refocusing process, the Chief Medical Officers (CMOs) across healthcare agencies identified the need for a formal venue for medical collaboration at a system level. This led to the establishment of the Chief Medical Officer Integration Committee.

This committee brings together the CMOs from each agency (Primary Care Alberta, Recover Alberta, Acute Care Alberta and Assisted Living Alberta) with a shared purpose: to enable system-wide medical alignment and to address integration challenges that span organizational boundaries. The committee provides a structured forum for collaboration and collective problem-solving and formally reports to the CEO Council, with defined accountability to the Integration Council.

Current priority workstreams include:

- Improved referrals and transitions of care
- Draft bylaw amendments to support cross-agency medical practice and alignment
- Cross-agency medical communication and care coordination
- Coordinated discharge processes, guided by the principles of *Home to Hospital to Home* (H2H2H)
- Standardization of remuneration for medical leaders across agencies
- Medical leadership development opportunities, supporting current and emerging physician leaders.

This work represents a significant step toward reducing fragmentation and enabling physicians to work more seamlessly across organizational lines.

### **PCA Physician Advisory Group**

In late 2025, Primary Care Alberta established the PCA Physician Advisory Group, recognizing that meaningful integration must be grounded in authentic physician engagement.

This table brings together:

- PCA medical leaders
- The Alberta Medical Association (Medical and operational leaders)
- Representatives from the AMA Section of Family Medicine and the AMA Section of Rural Medicine
- PCN Physician Leads Executive
- Alberta College of Family Physicians representative.

The current focus of the group is the co-development of a comprehensive Physician Engagement Plan. This work explicitly recognizes that physician voices must be engaged early, often and transparently across all levels of a refocused healthcare system.

In addition, the Physician Advisory Group is actively contributing to Regional Primary Healthcare Network (RPHCN) implementation work.

While access to approved documentation remains early and limited, this table continues to play a critical and formative role in informing PCA's input into relevant working groups.

As policy direction becomes clearer, the Physician Advisory Group will remain a key mechanism for sense-making, feedback, and alignment.

### **Looking Ahead**

It is our firm belief that collaboration through meaningful physician engagement — across organizations, disciplines and communities — must continue to guide the work of Primary Care Alberta and the broader health system.

Physicians bring essential operational, clinical, and relational expertise to integration efforts. Their ongoing engagement is not optional; it is a responsibility owed to patients, communities, and one another.

As work progresses at Regional Primary Healthcare Network tables and across provincial integration structures, PCA remains committed to:

- Sustained, two-way engagement with physicians
- Transparency in decision-making and system design
- A shared focus on improving patient outcomes for all Albertans, delivered in an equitable and coordinated manner.

Thank you to the physician leaders and partners who continue to contribute their time, insight and leadership to this critical work.

Warm regards,

Dr. Ernst Greyvenstein  
Chief Medical Officer  
Primary Care Alberta